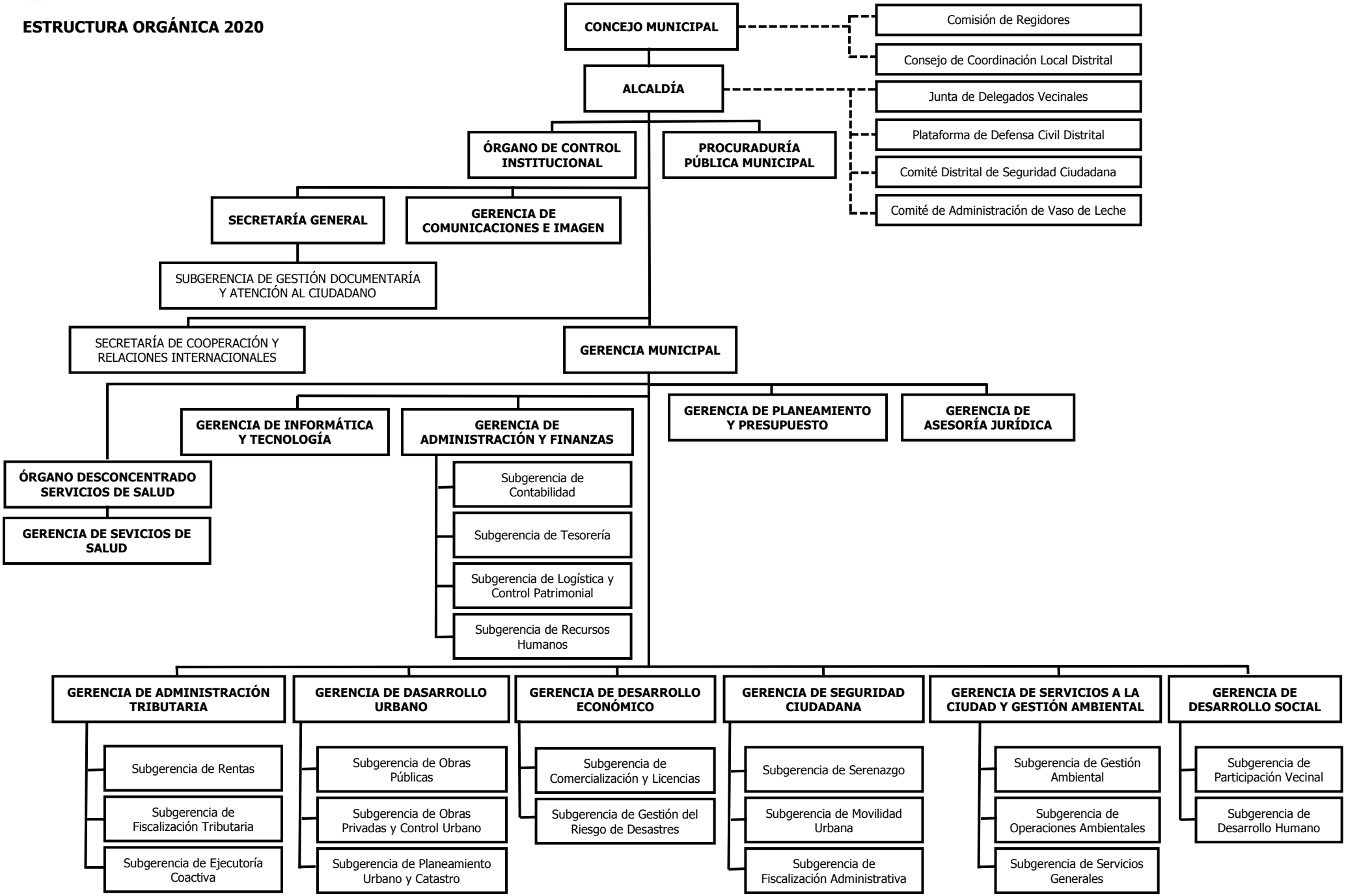ESTRUCTURA ORGÁNICA 2020